

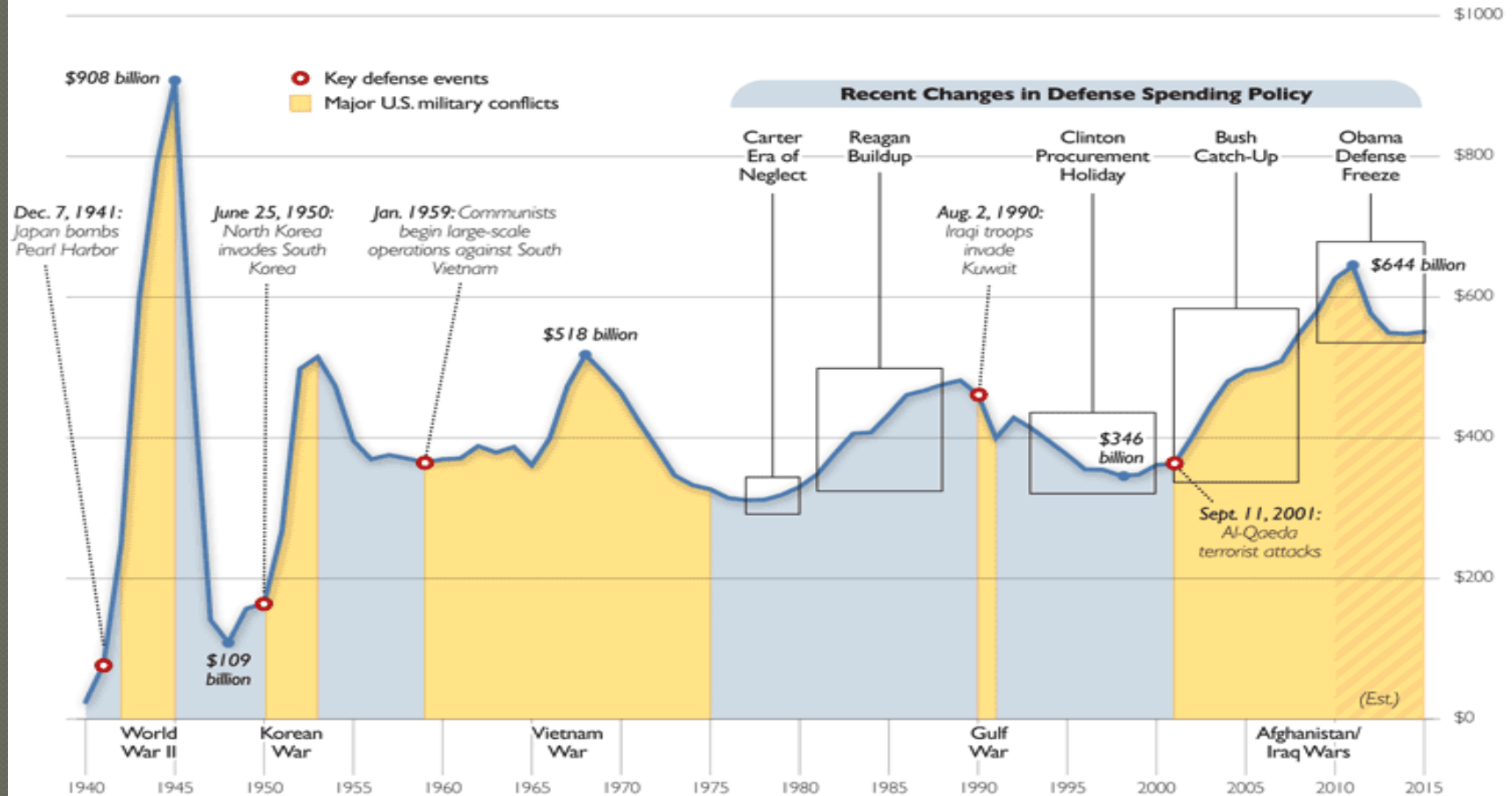
**In the Flow of Business:  
KM Develops Highly Effective Leaders**

Captain Ralph Soule, US Navy

# Why Carrier Team One

## A Topline View of U.S. Defense Budget History

Spending on National Defense, in Billions of 2005 Dollars



Source: Heritage Foundation calculations based on defense budget data and defense GDP deflator used in U.S. Office of Management and Budget, *Historical Tables, Budget of the United States Government, Fiscal Year 2011* (Washington, D.C.: U.S. Government Printing Office, 2010), pp. 47–55, Table 3.1, and pp. 210–211, Table 10.1, at <http://www.whitehouse.gov/omb/budget/fy2009/pdf/hist.pdf> (March 2, 2010).

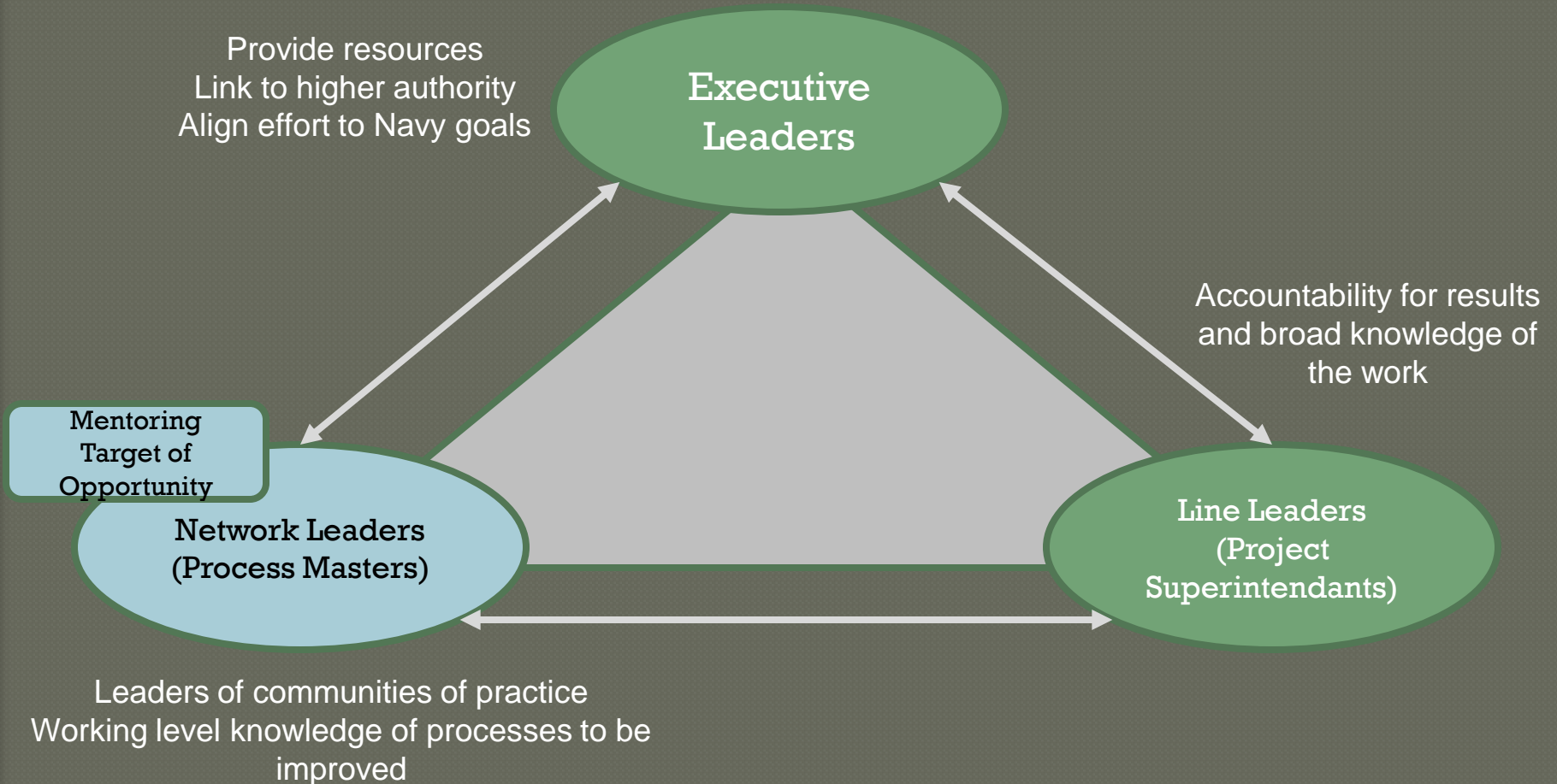
# Our Approach

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## ○ Team One Purpose and Scope

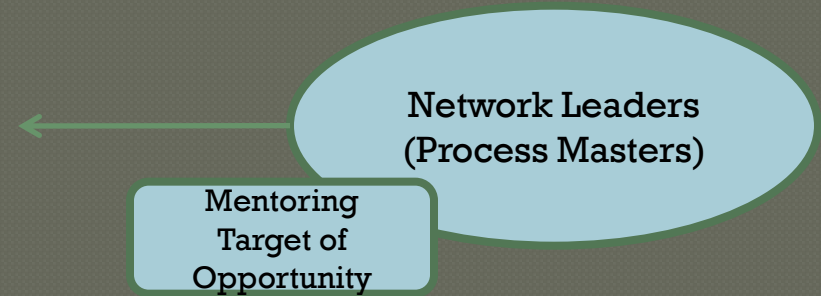
**“To define, champion, and improve cross organizational processes for the planning and execution of carrier availabilities. Team One provides a structure for the management and long-term systematic improvement of cost, schedule, and quality performance....The focus of Team One is the integration of the efforts of contributing organizations into an effective total process.”**

# The 3 Leadership Group (3LG)



# Skill Mix

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# Mentoring Topics

- Engaging Senior Leaders
- Public Speaking
- Facilitation
- Building Consensus
- Developing Pilot Projects
- How to Run a Meeting
- Decision Games
- Shadowing

“INFLUENCE IN THE ABSENCE  
OF AUTHORITY”



# Closing

“We view our KM effort as a great place to develop leaders, not just improve processes.”

**Ralph T. Soule**  
CAPT, USN

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US Navy Carrier Team One



# BACKUP

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- BACKUP

# Introduction

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- Captain Ralph Soule
- Assistant Chief of Staff for Ship Materiel, Commander Naval Air Forces Atlantic
- 29 years Naval Experience
- Chairman, Executive Steering Committee Carrier Team One
- Mentor extraordinaire

